

	<p>HAPPY SWIMMERS USA Private Lifeguard Division Scan & email app when done to: jtyler@happyswimmers.com or Fax toll free to:(866) 563-2497</p>	
<p><i>Integrity</i></p>	<p><i>Kind Action</i></p>	<p><i>Service</i></p>

Our Mission: To effectively watch over our client's guests in their pool activities, creating a safe and fun atmosphere to be enjoyed by all.

Dear Lifeguard Applicants of Happy Swimmers,

The summer season is approaching, and I am currently looking to hire 8-10 highly competent, personable private lifeguards with strong safety backgrounds in each metro region we serve. If you've seen our ad, we serve your metro area.

Happy Swimmers has been the cream of the crop since 1991. We hire the best and pay the best of any swim company: \$75 for up to 3 hours, \$20/hr thereafter, plus client cash tips for great service. We intend to have a small, responsive staff, working part-time to your schedule, take as many or few client gigs as you wish. Being your own boss (an independent contractor in tax terms), you can deduct all business expenses you have as a result of lifeguarding with us (gas, mileage, a portion of your car insurance, car payments, car maintenance, etc.) on a "Schedule C" for taxes, yay!

I look forward to your application and best wishes for the summer and beyond,

John Tyler

Tami Moore

Owner/Director

Lifeguard Manager

Base pay to our lifeguards is at the following rate:
 Up to 3 hours: \$75, 3 1/2 hours is \$85, 4 hours is \$95, 4 1/2 hours is \$105,
 5 hours is \$115, 5 1/2 hours is \$125, 6 hours is \$135. All rates are pre-tip, which clients usually add \$20+ for great service, last year high end tips were even \$100-\$300. The more top notch you are out there, the more it's generally rewarded.
Have fun!

"When we look for the good in others, we discover the best in ourselves" –Martin Walsh

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What is your **intention** in being a lifeguard with us?

How do you best like to learn new skills? Order these 1, 2, 3 to your preference:

___ **Analyzing:** “Give me detailed info on a subject, let me study, note take, and practice.”

___ **Doing:** Put me in a new situation, and with my experience, I wing it and learn best in action.

___ **Watching:** Let me ride shotgun with a more experienced guard, and I’ll pick it up best.

(No “right” answers above, I’m just looking to understand your style and bring forth your best.)

TRANSPORTATION

Do you have your own reliable car? If not, what is your mode of transportation?

EDUCATION

High School (Name): _____

City/State: _____ GPA: _____

College (Name): _____

City/State: _____ GPA: _____

Major: _____ Time to graduation: _____

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Former Employers

List your last three employers, if possible, with attention noted to swimming employment. Start with the most recent first.

Dates worked Employer Name, City, State Wage Position Reason left?

1.

2.

3.

CERTIFICATIONS

Please list any swimming instruction, lifeguarding, CPR, and First Aid certification cards you currently hold. Next to each, write the expiration date. (Photocopy and attach to the app). LIFEGUARDING, CPR & FIRST AID will need to be current, and photo copies of your cards on file with us before work is given. Depending on your area, our company may be able to recertify you, if needed, updating any certs that are necessary. Check www.jtacpr.com for classes on calendar.

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References (Important):

Give the names of two people not related to you whom you have known at least one year who can confirm your lifeguard work abilities:

Name _____ Phone number _____ Business _____ Years Acquainted _____

1.

2.

In case of emergency notify (name, phone, address): _____

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is grounds for the company terminating our business relationship. I understand that my contracted work is for no definite period.

Signed: _____ Date: _____

Submit app preferably scanned into an email (email address above) or second option: fax to the number above. Attach copies of cert cards. Best wishes, thanks for your interest, we look forward to your application,



***John Tyler, happyswimmers.com
 over 3,000 children swimming since 1991***