

 <i>Integrity</i>	<h2>HAPPY SWIMMERS</h2> <p>Loving &amp; Fun Swim Lessons At Home Los Angeles, Orange Cty, San Diego, Phoenix Scan &amp; email app when done to: <a href="mailto:jtyler@happyswimmers.com">jtyler@happyswimmers.com</a> or Fax to:(818) 530-4117</p> <p><i>Kindness</i></p>	 <i>Service</i>
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*Our Mission: To effectively teach children how to survive falls into the water, return to the side, and have fun swimming in the process!*

Dear Instructor Applicants of Happy Swimmers,

The summer swim season is approaching, and I am currently looking to hire 12-15 highly competent, personable swim teachers in each of our regions with strong prior backgrounds in teaching small children swim lessons. Your experience is very important here. If you are a novice teacher, working in our program would be difficult, and summer camps or other schools would be a better choice. If you have strong experience and love kids, fill out this application, and return it promptly so that we may interview as soon as possible.

The reputation of our swim teachers and our high service standard is what sells our lessons. If hired, you and I will work as a team (and that's not lip service). You are considered your own boss contracting with our company and with that goes much freedom, but also much personal responsibility and maturity. If you're flaky, please honor both of our time and apply elsewhere, with no hard feelings.

Our approach with children is one of building water safety skills first. I'll explain more of our philosophy at the interview, and I really encourage your own input on what's worked for you. Many times, I'm happy to use a blend of our skills.

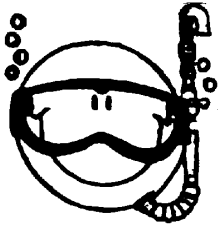
Happy Swimmers has been the cream of the crop since 1991. I hire the best and I pay the best of any swim company: \$25 per hour plus bonuses. We don't accept over 2 children in the water with the instructor (less stress for our instructors and greater learning for the kids). I intend to have a small instructor staff, working part-time or full-time to your schedule, take as many or few clients as you wish. Being your own boss, you can deduct all business expenses you have as a result of swim teaching with us (gas, mileage, car insurance, etc.). Another substantial benefit is that you are covered by our company liability policy of \$2,000,000 while teaching. I look forward to your application and best wishes for the summer and beyond,

***John Tyler***

*Owner/Director*

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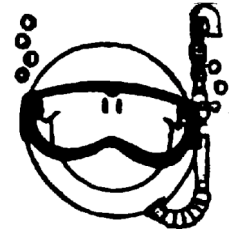
*"When we look for the good in others, we discover the best in ourselves" –Martin Walsh*



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*Service*

*Kindness*

## INSTRUCTOR APPLICATION FORM

Date: \_\_\_\_\_

### YOUR CONTACT INFORMATION

Please print:

Name: \_\_\_\_\_ Soc Sec # \_\_\_\_\_

First

Last

If different, the name or nickname you'd like to be called: \_\_\_\_\_

Address for the summer:

\_\_\_\_\_

Permanent address (for tax purposes next Spring) If same as above, leave blank:

\_\_\_\_\_

Cell phone: \_\_\_\_\_ Home/Alternate phone: \_\_\_\_\_

E-mail address (if checked regularly): \_\_\_\_\_

Any time and/or date restrictions to be aware of when you won't be available to teach lessons? Known vacations etc.:

\_\_\_\_\_

Applying as a (please circle): Swim Instructor Lifeguard Both

How did you hear of our jobs? \_\_\_\_\_ Date You can Start: \_\_\_\_\_

Are you currently employed: \_\_\_\_\_ May we contact your current employer?: \_\_\_\_\_

### AVAILABILITY

Before school end—list approx. dates you can work part-time

\_\_\_\_\_ and give times of day:

Mon: \_\_\_\_\_ Tues: \_\_\_\_\_ Wed: \_\_\_\_\_ Thurs: \_\_\_\_\_ Fri: \_\_\_\_\_

Summer availability:

Mon: \_\_\_\_\_ Tues: \_\_\_\_\_ Wed: \_\_\_\_\_ Thurs: \_\_\_\_\_ Fri: \_\_\_\_\_

Are you open to work on a Saturday or Sunday (not required but some clients ask): \_\_\_\_\_

Any other notes on your availability:

\_\_\_\_\_

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What is your **intention** in wishing to be a swim instructor with us?

What do you enjoy most about swim teaching to little ones?

What was **the best** day at a work assignment (not necessarily swim related) you've had in the last several months? What were you doing?

Why did you enjoy it so much?

What was your **worst** day at a work assignment? What were you doing?

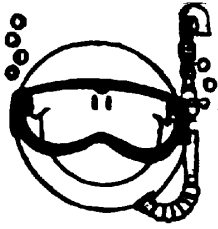
Why did it grate on you so much?

How do you best like to learn new skills? Order these 1, 2, 3 to your preference:

- \_\_\_ **Analyzing:** "Give me detailed info on a subject, let me study, note take, and practice."
  - \_\_\_ **Doing:** Put me in a new situation, and with my experience, I wing it and learn best in action.
  - \_\_\_ **Watching:** Let me ride shotgun with a more experienced instructor, and I'll pick it up best.
- (No "right" answers above, I'm just looking to understand your style and bring forth your best.)*

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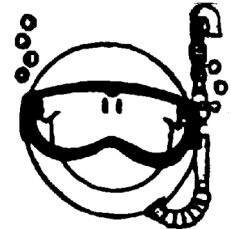
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## SWIM TEACHING EXPERIENCE

CHECK ONCE (✓) FOR MODERATE,  
TWICE (✓✓) FOR EXTENSIVE

### Age Groups

Parent and Me classes (under 2 year olds) \_\_\_\_\_  
Toddlers (ages 2 to 3 years) \_\_\_\_\_  
Preschool (ages 4-6 years) \_\_\_\_\_  
School age (age 7-12 years) \_\_\_\_\_  
Adults: \_\_\_\_\_

### Specialties

Foreign language capable : \_\_\_\_\_  
Competitive swimming: \_\_\_\_\_  
Handicapped: \_\_\_\_\_  
Diving: \_\_\_\_\_  
Other Specialty: \_\_\_\_\_

What is your personal **swimming** background?

What is your general **swim INSTRUCTING** background?

How well do you feel you relate to small children? What other jobs with children have you done?

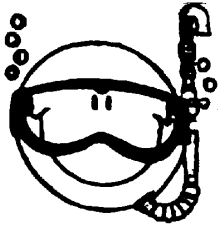
## TRANSPORTATION

Do you have your own reliable car? If not, what is your mode of transportation?

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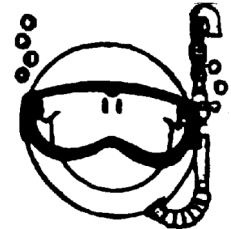
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## EDUCATION

High School (Name): \_\_\_\_\_

City/State: \_\_\_\_\_ GPA: \_\_\_\_\_

College (Name): \_\_\_\_\_

City/State: \_\_\_\_\_ GPA: \_\_\_\_\_

Major: \_\_\_\_\_ Time to graduation: \_\_\_\_\_

## Former Employers, attach résumé if possible

**Note:** Before lessons begin, we will ask you to have a teaching résumé ready to hand private clients on your first lesson. If you can attach one to this application, that's great, if not, please have one ready by the beginning of summer season.

List your last four employers, with attention noted to swimming employment. Start with the most recent first.

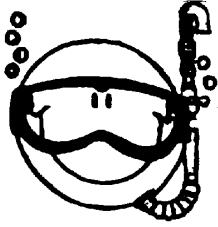
Dates worked    Employer Name, City, State    Wage    Position    Reason left?

1.

2.

3.

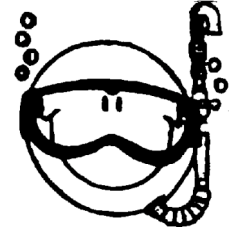
4.



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## CERTIFICATIONS

Please list any swimming instruction, lifeguarding, CPR, and First Aid Certification Cards you currently hold. Next to each, write the expiration date. (Or simply photocopy and attach to the app). Our company will train you, if needed, updating any certs that are necessary. WSI is not needed to be current, but helpful if you've had it in the past.

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## References (Important):

Give the names of three people not related to you whom you have known at least one year who can confirm your swim teaching abilities:

Name \_\_\_\_\_ Phone number \_\_\_\_\_ Business \_\_\_\_\_ Years Aquainted \_\_\_\_\_

1.

2.

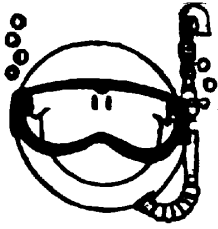
3.

In case of emergency notify (name, phone, address): \_\_\_\_\_

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is grounds for the company terminating our business relationship. I understand that my contracted work is for no definite period.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

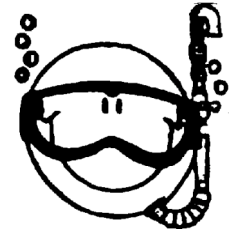
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### Reminders:

- Attaching a résumé is helpful.
- Photocopies of any relevant certification cards are helpful
- Get your instruction references with current phone numbers
- Submit app preferably by scan into an email to me, or fax to the email address or fax number above.

Best wishes, thanks for your interest, and I look forward to speaking with you/meeting you,



***John Tyler***

***[happyswimmers.com](http://happyswimmers.com)***

***over 3,000 children swimming since 1991***